

HOOSIER UPLANDS HEALTH CARE DIVISION

500 West Main Street

Mitchell, IN 47446

JOB DESCRIPTION

JOB TITLE: Speech Pathologist

JOB SUMMARY: Therapist will assess, implement and evaluate the client needs for restoring, promoting, developing and maintaining the clients maximum communicative skills and associated behaviors in accordance with IC-25-35.6.

LOCATION: Entire Agency Service Area

DIVISION: Health Care

REPORTS TO: Therapy Services Supervisor

Required Qualifications:

1. Masters Degree in Speech Pathology
2. Indiana state license in Speech Pathology
3. Clinical Fellowship Year of the American Speech and Hearing Association, completed CCC-sp.
4. Must provide dependable automobile, proof of valid drivers license, current auto insurance and drive any type of weather.
5. A health certificate must be provided at the time of employment indicating that employee is negative for tuberculosis and must be renewed annually.

Abilities:

- 1 To interpret medical terminology regarding speech pathology.
2. To work effectively with other disciplines of home health care.
3. To be flexible and function independently.
4. Maintain emotional stability and personal integrity.
5. To provide leadership in directing speech pathology program.

Responsibilities:

1. Initial and ongoing assessments to identify the client's level of functioning and ability to communicate, including OASIS assessments at appropriate time points and when therapy services are the only required service.
2. To plan, develop and implement a speech therapy care plan in accordance to patients needs, and in consultation with the physician and other care team members.
3. Plans for discharge.
4. Goal setting.
5. Review the plan of care as often as the severity of the patient's condition requires, but at least every 2 months.
6. Help develop the plan of care, revising as necessary.
7. Assist the physician, chiropractor, podiatrist, dentist or optometrist in evaluating level of function.
8. Identify barriers to desired outcomes.
9. Write 60 day summary of progress for physician.

10. Prepare clinical and progress notes.
11. Advise and consult with the family and other home health agency personnel.
12. Participate in in-service programs.
13. Direct and delegate duties and tasks to other individuals as appropriate.
14. Provide treatment according to the plan of care. To provide diagnostic and therapeutic services for patients with communicative disorders including speech, hearing and language disorders. Facilitates maximum receptive and expressive speech and language recovery and enables the patient to maximally use residual language abilities.
15. Consultation and coordination of services with other disciplines. Arrange for services on an outpatient basis if they cannot be performed in the home.
16. Client/family education. Provide counseling and consultation to patient and families regarding maintenance and development of patients communication skills and associated behaviors.
17. Evaluate effectiveness and outcomes of care.
18. Inform the physician and other personnel of changes in the client's needs. Have an awareness of client response to treatment programs, indications and contraindications and consults with the referring physician and/or RN Team Leader/Therapy Services Supervisor about client's response to therapy.
19. Observes, records and makes reports to the physician of client reaction to therapy and of and changes in client's condition in accordance with HUUHC policy.
20. Serve on Quarterly Record Review Committee when requested.
21. Maintain confidentiality of all client information.
22. To meet with Therapy Services Supervisor, as needed to discuss, assess and evaluate the ST program for home health.
23. Additional duties as assigned by supervisor.

Physical Demands of the job/Work Environment:

The physical demands and work environment as described on the ergonomics sheet are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

I have reviewed this job description and agree to accept this position as described:

SIGNATURE

DATE